

## **Consolidated Statement 2011**

The Pension Fund for State Employees (LSR) The Pension Fund for Nurses (LH)

# Statement of changes in net assets available for benefits 2011

	LSR	LH	Total LS	R & LH
	2011	2011	2011	2010
Premiums				
Members	5,266,179	67,894	5,334,073	5,117,815
Employers	13,804,873	175,668	13,980,541	13,286,598
Transfer of rights and repayments	(62,196)	(425)	(62,621)	23,450
State contribution to equalize disability pension burden	182,278	20,318	202,596	195,583
Increase in pension payments	7,781,620	728,915	8,510,535	8,163,683
Liquidated pension commitments	528,194	3,200	531,394	604,282
Employers commitment deposits	1,081,563	110,058	1,191,621	1,240,431
Premiums	28,582,511	1,105,628	29,688,139	28,631,842
Benefits				
Benefits	23,941,562	1,911,245	25,852,807	23,748,538
Cost of disability assessments	23,741,362	1,911,243	724	1,017
Benefits	23,942,257	1,911,274	25,853,530	23,749,555
Deficition	23,742,237	1,711,274	23,033,330	23,747,333
Investment income				
Dividends and revenue on shares	3,685,583	352,626	4,038,209	2,890,454
Interest income and exchange-rate difference	22,268,405	1,239,486	23,507,890	17,264,856
Provision for securities	(373,810)	(50,598)	(424,408)	(1,672,229)
Provision for forward agreements	44,976	(11,806)	33,169	(903,839)
Investment income	25,625,153	1,529,707	27,154,860	17,579,243
Investment our cons				
Investment expenses	247.004	05.070	242.040	200.07
Office and management expenses	317,984	25,278	343,262	309,867
Operating expenses				
Office and management expenses	304,182	28,315	332,497	272,846
Other expenses				
Tax on net assets of the fund	277,973	17,627	295,599	0
Other income				
Other income	33,969	1,777	35,746	42,964
Increase in net assets over the year	29,399,238	654,619	30,053,856	21,921,781
Net assets from previous year	350,106,289	21,654,349	371,760,638	349,838,857
Net assets available for benefits	379,505,527	22,308,968	401,814,494	371,760,638

## Balance sheet 31.12.2011

Assets	LSR	LH	Total LS	R & LH
	2011	2011	2011	2010
Investments				
Real estate	315,042	13,251	328,293	135,024
Variable-income securities	130,810,904	9,129,249	139,940,153	138,225,108
Fixed-income securities	186,480,621	11,294,603	197,775,224	173,568,870
Mortgage loans	59,619,477	2,672,065	62,291,542	60,440,177
Other investments	4,335,048	0	4,335,048	3,509,896
Investments	381,561,092	23,109,168	404,670,260	375,879,074
Claims				
Claims on employers	2,200,996	24,712	2,225,708	2,250,631
Other claims	153,793	4,578	158,371	132,722
Claims	2,354,789	29,290	2,384,079	2,383,353
Other assets				
Operating assets and other tangible assets	4,051	450	4,501	7,887
Cash and deposits	13,107,263	667,478	13,774,742	14,581,240
Other assets	13,111,314	667,929	13,779,243	14,589,127
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Assets	397,027,196	23,806,386	420,833,582	392,851,554
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Liabilities				
Commitments				
Accrued pension commitments	112,674	9,966	122,640	101,772
Commitments	112,674	9,966	122,640	101,772
12.1200				
Liabilities	4 000 070		4 000 7 47	000 740
Other liabilities	1,290,373	90,394	1,380,767	830,740
Provision for forward agreements	16,118,622	1,397,059	17,515,681	20,158,403
Liabilities	17,408,995	1,487,453	18,896,448	20,989,143
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Liabilities	17,521,669	1,497,419	19,019,088	21,090,916
Net assets available for benefits	379,505,526	22,308,968	401,814,494	371,760,638
Assets excluded in the Balance sheet				
Claim on employers, art. 33/20	230,742,745	32,236,854	262,979,599	247,579,937

## Statement of cash flow 2011

	LSR	LH	Total	LSR & LH
	2011	2011	2011	2010
Inflow				
Premium payments	28,564,596	1,130,633	29,695,229	29,814,067
Investment income	31,756,039	1,929,289	33,685,328	4,234,287
Bond payments	16,741,425	1,082,701	17,824,126	17,680,316
Sale of variable-income securities	19,566,230	2,136,537	21,702,767	19,485,946
Sale of fixed-income securities	28,072,518	1,298,014	29,370,532	20,569,158
Inflow	124,700,808	7,577,174	132,277,981	91,783,774
0.49				
Outflow				
Benefits	23,848,754	1,895,868	25,744,622	23,649,098
Investment expenses	298,046	24,181	322,227	304,251
Operating costs excluding depreciation	287,662	25,206	312,868	224,650
Outflow	24,434,462	1,945,255	26,379,717	24,177,999
Disposable resources for purchase				
of securities and other investments	100,266,346	5,631,919	105,898,264	67,605,775
Purchase of securities and other investme	nto			
Purchase of variable-income securities	17,293,339	1,091,505	18,384,843	8,500,133
Purchase of fixed-income securities				
	79,729,122	4,639,576 43,900	84,368,699	59,707,478
New mortgage loans	3,640,178		3,684,078	3,444,953
Other investments  Total investment	267,078	64	267,142	111,932
Total investment	100,929,716	5,775,046	106,704,762	71,764,494
	(//2.274)	(4.40.407)	(00/ 400)	(4.450.700)
Increase (decrease) in cash and bank deposits	(663,371)	(143,127)	(806,498)	(4,158,720)
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Cash and bank deposits at beginning of year	13,770,634	810,605	14,581,240	18,739,959
Cash and bank deposits at year-end	13,107,263	667,478	13,774,742	14,581,240
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## Financial indicators – LSR

	2011	2010	2009	2008	2007
Yield					
Nominal yield	7.19%	4.92%	11.83%	-13.03%	5.05%
Real yield	1.86%	2.25%	2.95%	-25.25%	-0.76%
Net real yield	1.79%	2.19%	2.87%	-25.31%	-0.84%
Average net real yield over the last 5 years	-4.55%	-2.90%	-0.74%	0.47%	8.69%
Average net real yield over the last 10 years	1.80%	1.62%	1.55%	2.08%	5.71%
Investment securities					
Listed variable yield securities	29.2%	32.2%	38.0%	34.6%	44.8%
Listed fixed rate securities	43.8%	42.4%	36.2%	38.2%	35.1%
Unlisted variable yield securities	5.2%	4.1%	3.3%	3.2%	1.1%
Unlisted fixed rate securities	5.1%	4.0%	4.2%	4.9%	4.6%
Mortgage loans	15.7%	16.4%	17.6%	18.6%	14.2%
Other investments	1.1%	1.0%	0.8%	0.4%	0.2%
Investment securities by currencies					
Securities in Icelandic krona	70.5%	66.0%	60.2%	62.6%	69.2%
Securities in foreign currencies	29.5%	34.0%	39.8%	37.4%	30.8%
Expenses as percentage of assets					
Operating expenses net of other income	0.07%	0.06%	0.09%	0.09%	0.09%
Investment expenses	0.09%	0.08%	0.09%	0.07%	0.06%
Members and pensioners					
Average number of active members	27,527	27,921	28,417	28,099	27,655
Average number of pensioners	14,162	13,436	12,719	11,603	10,980
Breakdown of pension payments by type					
Old-age pensions	74.4%	74.3%	74.5%	74.4%	74.3%
Disability allowance	6.3%	6.4%	6.1%	6.5%	5.7%
Spouse's pension	16.8%	17.4%	17.5%	18.7%	19.6%
Children's allowance	0.4%	0.4%	0.4%	0.4%	0.4%
Other payments	2.0%	1.4%	1.5%	0.0%	0.0%

## Financial indicators – LH

	2011	2010	2009	2008	2007
Yield					
Nominal yield	7.09%	4.60%	11.50%	-14.65%	4.40%
Real yield	1.77%	1.94%	2.64%	-26.65%	-1.38%
Net real yield	1.56%	1.84%	2.53%	-26.73%	-1.47%
Average net real yield over the last 5 years	-5.20%	-3.49%	-1.34%	-0.06%	8.76%
Average net real yield over the last 10 years	1.43%	1.20%	1.09%	1.71%	5.59%
Investment securities					
Listed variable yield securities	34.4%	39.2%	43.4%	37.8%	45.7%
Listed fixed rate securities	44.1%	41.4%	37.6%	42.0%	39.0%
Unlisted variable yield securities	5.1%	4.4%	3.6%	3.5%	1.2%
Unlisted fixed rate securities	4.8%	3.0%	2.7%	3.7%	3.9%
Mortgage loans	11.6%	12.0%	12.7%	13.0%	10.2%
Investment securities by currencies					
Securities in Icelandic krona	64.2%	58.3%	53.9%	57.9%	66.5%
Securities in foreign currencies	35.8%	41.7%	46.1%	42.1%	33.5%
Expenses as percentage of assets					
Operating expenses net of other income	0.12%	0.10%	0.11%	0.11%	0.09%
Investment expenses	0.11%	0.11%	0.11%	0.08%	0.07%
Members and pensioners					
Average number of active members	479	522	581	628	689
Average number of pensioners	792	748	700	644	589
Breakdown of pension payments by type					
Old-age pensions	88.3%	88.2%	88.9%	86.8%	86.9%
Disability allowance	8.8%	9.1%	8.3%	10.2%	10.1%
Spouse's pension	2.8%	2.7%	2.7%	2.9%	2.8%
Children's allowance	0.0%	0.1%	0.1%	0.2%	0.2%

### Appendix - LSR & LH

#### Role of the funds

The principal role of the Pension Fund for State Employees (LSR) and the Pension Fund for Nurses (LH) is to pay pensions to its members upon retirement and throughout their lives and ensure their families with a pension following a loss of income due to an impaired ability to work or due to death. The Fund receives contributions and invests them in a common fund in order to meet its liability regarding old-age pensions, disability benefits, spouse's and children's benefits. Furthermore, the Fund grants loans to Fund members and accepts and invests voluntary pension savings. LSR & LH had a total of 30,831 active members in 2011 and 17,703 members received pensions and other benefits. The Fund pays over one-third of all pensions and benefits paid by Icelandic pension funds. The Fund operates in three divisions, divisions A and B, and a division for individual retirement accounts. All divisions have the same Board but are financially separated from each other. The Pension Fund for State Employees operates in close cooperation with the Pension Fund for Nurses. The two funds share facilities and staff members.

#### Investment policy for LSR & LH

The investment policy is as shown below. It is reviewed at least once a year considering changes in market situations, laws and regulations. LSR & LH follow a strategic asset allocation policy that targets the percentage to be invested in each asset class.

		Division A		Div	vision B & L	Н
	Policy	Vari	ation	Policy	Vari	ation
Cash	1%	0%	20%	1%	0%	10%
Bonds	54%	40%	80%	62%	40%	70%
Government bonds	25%	20%	55%	31%	20%	50%
Fin. Institution bonds	4%	0%	15%	5%	0%	15%
Municipal bonds	4%	0%	15%	5%	0%	15%
Corporate bonds	5%	0%	10%	5%	0%	10%
Member loans	15%	5%	30%	15%	5%	25%
Foreign bonds	1%	0%	5%	1%	0%	5%
Equities	33%	10%	60%	30%	10%	50%
Domestic equities	8%	3%	15%	5%	0%	10%
Foreign equities	25%	10%	50%	25%	10%	50%
Other investments	12%	0%	30%	7%	0%	15%
Private equity - domestic	2%	0%	5%	1%	0%	5%
Private equity - foreign	7%	0%	15%	4%	0%	10%
Real estate - domestic	0.5%	0%	5%	0.5%	0%	5%
Real estate - foreign	0.5%	0%	5%	0.5%	0%	5%
Commodities	1%	0%	5%	1%	0%	5%
Hedge funds	1%	0%	5%			

#### Investments

Total net investments in the year 2011 were 24.4 billion ISK. The funds invested 29.6 billion ISK in domestic bonds. No investments in foreign bonds were made in 2011. Net investments allocated to domestic equities were 4.9 billion ISK and 11.2 billion ISK of foreign equities were sold in 2011. LSR & LH invested 1.0 billion ISK in private equity last year and 0.2 billion ISK in real estate.

#### Net investments 2011

(m. ISK)

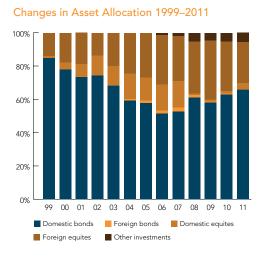
Total	23,849	547	24,396
Other investments	1,079	59	1,138
Real estate - foreign	170	15	184
Real estate - domestic	0	0	0
Private equity - foreign	635	30	664
Private equity - domestic	275	14	289
Equities	-5,235	-1,092	-6,327
Foreign equities	-9,909	-1,301	-11,210
Domestic equities	4,675	209	4,883
Bonds	28,005	1,580	29,585
Foreign bonds	0	0	0
Domestic bond funds	1,914	0	1,914
Member loans	1,581	-42	1,538
Mortgage bonds	191	9	200
Corporate bonds	-75	-16	-90
Fin, Institution bonds	-1,768	-157	-1,924
Municipal bonds	-94	0	-94
Government bonds	26,256	1,786	28,042
	LSR total	LH	Total

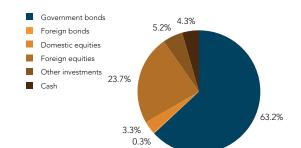
#### Total assets

In the year-end 2011 total assets in securities amounted to 417.8 billion ISK. Assets in domestic bonds amounted to 263.9 billion ISK or 63.2% compared to 60.1% in the year-end 2010. Assets in foreign bonds were 1.1 billion ISK or 0.3% compared to 0.4% the year before. Assets in domestic equities were 13.9 billion ISK or 3.3% of total assets compared to 1.6% in 2010. Total assets in foreign equities were 99.1 billion ISK or 23.7% compared to 28.3% in 2010 and total assets in private equity and real estate funds were 21.9 billion ISK or 5.2% compared to 4.9% last year. Cash and deposits amounted to 17.8 billion ISK in the year-end or 4.3% of total assets.

Total assets 2011

Total assets 2011						
(m. ISK)					Proportion	
	LSR	LH	Total	LSR	LH	Total
Government bonds	140,793	7,918	148,710	35.7%	33.3%	35.6%
Municipal bonds	14,949	1,026	15,975	3.8%	4.3%	3.8%
Fin, Institution bonds	14,814	1,017	15,831	3.8%	4.3%	3.8%
Corporate bonds	17,911	1,262	19,173	4.5%	5.3%	4.6%
Mortgage bonds	2,867	143	3,010	0.7%	0.6%	0.7%
Member loans	58,579	2,611	61,190	14.9%	11.0%	14.6%
Foreign bonds	1,067	72	1,140	0.3%	0.3%	0.3%
Bonds	250,980	14,049	265,029	63.7%	59.1%	63.4%
Domestic equities	13,185	734	13,919	3.3%	3.1%	3.3%
Foreign equities	92,354	6,778	99,132	23.4%	28.5%	23.7%
Equities	105,539	7,512	113,051	26.8%	31.6%	27.1%
Private equity - domestic	430	22	452	0.1%	0.1%	0.1%
Private equity - foreign	18,744	1,419	20,164	4.8%	6.0%	4.8%
Real estate - domestic	0	0	0	0.0%	0.0%	0.0%
Real estate - foreign	1,218	94	1,312	0.3%	0.4%	0.3%
Other investments	20,392	1,535	21,927	5.2%	6.5%	5.2%
Cash	17,110	667	17,777	4.3%	2.8%	4.3%
Total	394,021	23,763	417,784	100%	100%	100%





**Total Assets 2011** 

#### Return

The table below shows nominal and net real return for LSR and LH in 2011 and 2010 along with nominal and real return in each asset class.

LSR			LH	
2011	2010	2011	2010	
7.2%	4.9%	7.1%	4.6%	
1.8%	2.2%	1.6%	1.8%	
-4.5%	-2.9%	-5.2%	-3.5%	
4.3%	4.7%	2.8%	3.5%	
63.4%	60.5%	58.8%	54.2%	
3.3%	1.6%	3.1%	1.8%	
23.4%	27.9%	28.5%	34.4%	
0.3%	0.5%	0.3%	0.5%	
5.2%	4.8%	6.5%	5.6%	
	7.2% 1.8% -4.5% 4.3% 63.4% 3.3% 23.4% 0.3%	2011     2010       7.2%     4.9%       1.8%     2.2%       -4.5%     -2.9%       4.3%     4.7%       63.4%     60.5%       3.3%     1.6%       23.4%     27.9%       0.3%     0.5%	2011     2010     2011       7.2%     4.9%     7.1%       1.8%     2.2%     1.6%       -4.5%     -2.9%     -5.2%       4.3%     4.7%     2.8%       63.4%     60.5%     58.8%       3.3%     1.6%     3.1%       23.4%     27.9%     28.5%       0.3%     0.5%     0.3%	



#### Foreign equities

LSR & LH cooperate with external managers for investments and custody of foreign equities. For risk diversification purposes, investments are diversified between several managers with different investment styles and strategies. The external managers are listed in a table on this page.

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#### Funds / segregated portfolios (LSR & LH) 2011

Segregated portfolios	m. ISK	%
MFS Institutional Advisors	15,883	13.2%
Morgan Stanley	10,108	8.4%
ETF Credit Suisse	4,121	3.4%
EFG Global Equity	3,866	3.2%
Total	33,979	28.2%
Foreign equities		
Sampo OYJ-A SHS	336	0.3%
Foreign equities – Funds		
Vanguard Global Stock Index	13,081	10.8%
J.P. Morgan Global Dynamic Fund	9,477	7.9%
Schroder Global Core	9,172	7.6%
ACM Global Growth Trends	7,520	6.2%
Schroder Global Value	5,053	4.2%
Other funds	20,514	17.0%
Total	64,817	53.7%
Private equity		
Schroder Private Equity III	2,715	2.3%
Morgan Stanley Private Equity III	2,595	2.2%
Schroder Private Equity II	1,519	1.3%
Black Rock Diversified Private Equity III	1,307	1.1%
Landsbanki Private Equity II	1,236	1.0%
Morgan Stanley Emerging Market	1,144	0.9%
Other funds	9,649	8.0%
Total	20,164	16.7%
Real estate funds		
Templeton Real Estate Fund	672	0.6%
International Real Estate Fund	640	0.5%
Total	1,312	1.1%
Total	120,608	100.0%

